

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held **Elida High School Community Room at 7:00 P.M.** 2-27 2020

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A**I. CALL TO ORDER****II. ROLL CALL**

Mr. Barnt	<u>P</u>
Mr. Bowers	<u>P</u>
Mr. Christoff	<u>P</u>

Mr. Schymanski	<u>P</u>
Mrs. Stocker	<u>P</u>

III. PLEDGE OF ALLEGIANCE**IV. HONORS AND ACHIEVEMENTS**

- Students of the Month

V. STUDENT ACHIEVEMENT LIAISON REPORT**VI. SUPERINTENDENT REPORT**

- Semi-Annual Bullying Report for the first half of the 2019-2020 school year.
Elida High School – 2; Elida Middle School – 2; Elida Elementary - 3
(Exhibit A)
- Apollo Update – Keith Horner, Superintendent
- Survey Update – Julie Simmons
- Safe Routes to School Travel Plan

The Superintendent reported on the following:

Gave the bullying report for the first semester.

Discussed the Safe Routes to School Travel Plan and Accepted comments.

Updated the Board on the Elementary GMP - currently about \$1 million under budget, excludes alternates.

Updated the Board on calamity days.

Mr. Keith Horner gave an Apollo update.

Mrs. Julie Simmons gave an update on the PBIS survey results.

VII. LEGISLATIVE LIASISON

Mr. Schymanski reported on the following:

Concerning Ohio Legislation, Voucher bill testimony has been completed. The

Committee held 9 very long hearings. Mr. Parker and I testified on separate days. I thought the committee members did ask many good, clarifying questions. But, as the day wore on, less questions, understandably were asked. There was some good conversation by both the pro-voucher and opposition people. There were also some statements by both public school and private school parents that were slightly inflammatory and poorly researched. There were many questions on what type of testing the private schools performed. Catholic schools all seemed to use the Iowa test. No one knew how that related to the Ohio required tests. But, one public school Special Education teacher did say they were not compatible, in her opinion but she also thought the state tests did not accurately reflect the ability of her students. Questions on accepting all students were generally vaguely answered by private schools. Most said, we take all students if we have the ability to help that student. School systems like the Catholic diocese said that take all students but given the size of some of their schools, each school does decide if they can provide students the help they need.

Held

My testimony centered on our aging population and if we became voucher eligible, the impact on our community tax base would probably not be conducive to raising taxes. Our Median income is \$31,900, up just \$1,000 from 2009. Our population is aging. 36% of our residents and 41% of our district households are 50 or older. These folks are rightly concerned with income preservation and generally not supportive of tax increases. But they have support building construction projects. Since 2004, Elida has been either Flat-funded or Capped by state formula.

February 1-4 I was in DC as part of the Ohio Schools Boards Association's commitment to supporting the NSBA Advocacy and Legislative efforts in our nation's capital. There were two days where the NSBA provides us with the national perspective and the steps they take meeting with our DC lawmakers. This is to help us refine our position and know what bills are making headway and the national perspective on talking points. My teammate is from Marysville Exempted Village School District. We began preparing in mid-December for this trip. Our presentation centered on the need to support Title and IDEA programs. February 4th was our day on the Hill.

Here are some of the facts that we presented.

Congress over the next 10 years will face some serious budget challenges. The 2015 approval of Every Student Success Act does require schools to address and help struggling students. The two primary improvement mechanisms from the US DoE are Title funding and IDEA funding. Title and IDEA spending help students from poverty and experiencing educational challenges become productive citizens. If America is to stay the country of opportunity, investment in education helps provide that opportunity. Title I programs impact and improves education for 26 million students. IDEA is helping 7 million students become productive individuals. These students are future citizens and voters, we want them to be as knowledgeable as possible by investing in them now.

Our goal was to change the conversation away from educational systems and which system works best, that is away from private, versus charter versus public school systems. Instead, we wanted to talk about programs that help students in each district, regardless of the school they attend, including home-schooled. This ideological battle takes important dollars away from children. We talked about the need to shift funding to Title and IDEA. Investing in Title and IDEA programs provides money to LEA's that distribute federal dollars to needy students and their teachers, regardless of the type of school. In other words, funding these programs puts money directly into K-12 programs, regardless of the type of school, benefiting the entire community.

I addressed the success we are having with our team approach in the Elementary school relating to 3rd grade reading scores. I also addressed our success in Algebra 1 test results. I pointed out that with more federal dollars, we could expand these programs and reach more of our students. We also talked about supporting after school programs and how that can benefit both learning and improved social behavior. I do think that we were listened to and the educational aides we met with did ask good questions.

We met with the Legislative Aides for Senator Portman and Senator Brown as well as the educational aide for Congressman Jordan. We did also get to talk to the Congressman for about 5 minutes before he had to leave for a committee meeting.

Finally, I did get to ask about the Higher Education Act and the Pell Grant provision in the act. One issue many schools face is finding school nurses. The cost of a school nurse certification, in our area, is \$7,000-\$9,000 & takes about 9 months to complete. Across the nation nurses are struggling with student debt and can't afford to get this added Certification. The Higher Education Act includes provisions to help those seeking added certifications from skilled trades to paraprofessionals, like nurses. I don't think this Act will be approved during an election year. There is a lot of bipartisan support, so it could make it. If not this year, I do think it will pass in the next federal budget cycle.

Held

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VIII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

IX. TREASURER REPORT

Mr. Parker reported on the following:

General Fund 1/31/20

- Revenue \$12,591,909
- Expenses \$14,452,418
- Net Loss \$1,860,509
- Ending Balance \$3,499,539
- (No RE Tax advance for 1/2020)
- (State Aide down \$52,967)
- Expenses up \$737,908

Renew Emergency Levy

- No tax increase
- Same dollar amount collected (since 5/3/2005)
- \$2,704,741
- 6.61 mills
- 5 years
- March 17, 2020 – Election Day
- Very critical to operations
- (11.3% of General Fund Budget)
- (Equivalent of 40 teachers)

Cupp Report- 2019 Data

- Expense Per Pupil \$9,771.77
- State Average \$12,472.40

Testimony HB 9 – Common Threads

- Against voucher expansion
- Report card needs an overhaul
- All schools need accountability
- Public schools take every student
- Poverty barriers need addressed
- Gulen-like schools could expand
- Capped schools need to be funded

February #2

- ESC Out - \$1,201,762
- Open Enroll In - \$1,004,413
- Open Enroll Out - \$1,678,301
- Community School Out - \$922,575
- Peterson Out - \$429,605

Elida Elementary

- Spending to date
- State \$1,583,457.52
- Local \$1,282,900.92
- LFI \$450,696.36
- Total \$3,317,054.80

Elida Elementary

- Interest to date
- State \$12,276.64
- Local \$340,166.64
- LFI \$145,785.70
- Total \$498,228.98

Failed Policies

- Charter Schools
- Report Card
- State Take-Over
- Vouchers

Testimony – Bill Phyllis 2/17/20

“A voucher system that is predicated on the money-follows-every-child model will divide communities, states and the nation into tribes-hundreds of sects of Christian, Hebrews, Muslim, Hindus, witchery, etc.”

“Therefore, if vouchers are to be continued and/or expanded, the state should find an additional source of funding for them and should regulate voucher schools the very same way as public schools.”

X. ADDITIONS TO THE AGENDA ACTION ITEMS

XI. ADOPTION OF THE AGENDA AND ACTION ITEMS

Jason Bowers moved and Jeff Christoff seconded that the Agenda for the February 27, 2020, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt
Mr. Bowers
Mr. Christoff

Y
Y
Y

Mr. Schymanski
Mrs. Stocker

Y
Y

XII. CONSENT ITEMS (1-20)

1. Approve Previous Minutes

Elida Board of Education organizational and regular board meetings on January 9, 2020.
(Exhibits A & B)

2. Students of the Month

It is recommended that the following students be designated as Students of the Month for February, 2020, for the Elida Local School District:

Elida Elementary School

Elijah Ashafa
Da'nyiah Jackson Roberson
Taya Pinks
Morgan Thomas

Elida Middle School

Aaliyah Cash
Lauryn Chiles
Katie Munson
Tyler Newland

Elida High School

Jaden Hullinger
Lauren McGue
Allison Meek
Joel Purugganan

3. National FFA Week

It is recommended that the Elida Board of Education does hereby recognize February 22 – 29, 2020 as National FFA Week

4. Financial Reports

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.
(Exhibit C)

5. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Certified:

Timothy Folger, Gr. 6 Math Teacher, effective August 9, 2020

Non-Certified:

Lisa Maas, Elida Elementary Recess Aide, effective January 31, 2020

6. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, negative drug test and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Certified:

Anna Adkins, Long Term Substitute Art Teacher at Elida Elementary, BA, Step 0, Effective February 28, 2020.

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Non-Certified:

Christina McGue, Recess Aide at Elida Elementary, Step 0, effective February 26, 2020

Supplemental:

Cheyenne Stahr, JV Softball Coach

7. 2020 Seasonal Employees

It is recommended that the Elida Board of Education employ the following 2020 seasonal employees:

Corbin Fingerle

Riley Bartels

8. Title I Non-Public Employment

It is recommended that the Elida Board of Education hire teachers and educational aides to assist students at the Center for Autism and Dyslexia for the summer school program. All employees must have the proper certification.

The following pay rates will apply:

\$25.00/hour - Teacher

\$16.00/hour - Registered Behavior Specialist

\$12.00/hour - Paraprofessional Aide

Salaries will be paid from Title One funds.

9. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have met the certification requirements and have on file a clear criminal record check.

Willow Lopez

Robert Dotson

Benjamin Black

Anna Adkins

Madison Pauff

Jennifer Triplehorn

Jae Whiteside

Rebecca Fisher

10. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the school volunteer policy guidelines.

Class I

Tiffany Emmons – Washington, D.C. Trip

Kirk Fosnaugh, Washington, D.C. Trip

Tracy Haithecock, Washington, D.C. Trip

Heather Lee, Washington, D.C. Trip

Niki McCune, Washington, D.C. Trip

Jessica Oard, Washington, D.C. Trip

Jason Ramsdail, Washington, D.C. Trip

Jennifer Schum, Washington, D.C. Trip

Tracy Sharp, Washington, D. C. Trip

Zachariah Migura, Kid's Hope

Class II

Jasmine Jones, Track Volunteer

Zac Miller, High School Baseball Volunteer

Rod Hansen, Middle School Baseball Volunteer

Mark Albright, Middle School Baseball Volunteer

11. Appropriation Modifications – Update to new format in 2020

<u>FUND CLASS/NAME</u>	<u>FUND #/SCC</u>	<u>INCR/(DECR)</u>
<u>FUND</u>		<u>MODIFIED</u>
<u>CLASS/NAME</u>	<u>FUND #/SCC</u>	<u>APPROPRIATIONS</u>

SPECIAL REVENUE

Athletics	300-0000	\$164,129.86	\$ 6,000.00	\$170,129.86
BB Cheerlead.	300-9553	\$ 2,503.24	\$ 1,000.00	\$ 3,503.24
MS Cheerlead.	300-9556	\$ 620.54	\$ 1,000.00	\$ 1,620.54

Fiduciary Funds

HS PBIS	200-9331	\$ 4,500.00	\$ 500.00	\$ 5,000.00
MS Spring Trip	200-9615	\$107,443.00	\$20,000.00	\$127,443.00

12. Resolution of Acceptance of Rate

The Allen County Budget Commission met and examined the proposed Budget for the 2020-2021 fiscal year for the Elida Local School District. The budget presented was accepted. The motion is recommended:

WHEREAS, the Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year, commencing 7-1-20, and

WHEREAS, the Budget Commission of Allen County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by the Board and what part thereon without, and what part within, the ten mill limitations;

NOW, THEREFORE BE IT RESOLVED, by the Elida Board of Education of the Elida Local School District, Allen County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that thereby and is hereby levied on the tax duplicate of said School District the rate of said tax necessary to be levied within and without the ten mill limitation as follows:

<u>FUND</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>INSIDE</u>	<u>OUTSIDE</u>
	<u>OUTSIDE</u>	<u>INSIDE</u>	<u>RATE</u>	<u>RATE</u>
	<u>10 MILLS</u>	<u>10 MILLS</u>		
Gen.	\$9,156,680	\$2,190,348	5.40	26.666
Perm. Imp.	553,560			1.500
Bond Ret.	\$3,792,547			9.350

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said county..

13. Assignment of Athletic Tournament Workers

It is recommended that the Board of Education authorize Dave Evans, Athletic Director, to assign all athletic tournament and game workers (ropes, ticket takers, scorekeepers, etc.) on an as needed basis for the 2019-2020 school year.

Mr. Christoff asked about this process and would like better communication and more clarity on what is being hosted.

Mrs. Stocker stated that it is for OHSAA events.

Mr. Mengerink stated that the girl's basketball team does this for a fund raiser.

Held

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14. Sales Project Potentials

Organization: Class of 2023

Advisor: Keisha Larimore

Project: Texas Roadhouse Sales

Dates: February 10, 2020 through February 27, 2020

Organization: High School PBIS

Advisor: Jeff Amspoker

Project: Be A Bulldog T-Shirts

Dates: January 24, 2020 through February 7, 2020

Organization: Elida High School Track & Field

Advisor: Tim Folger

Project: Lucky 12 Raffle

Dates: March 23, 2020 through April 21, 2020

15. Waiver of Use of Facilities

It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:

Converge Youth Conference, for use of the Fieldhouse on Sunday, March 29, 2020 from 8:00 a.m. – 2:00 p.m.

16. Home Instruction

It is recommended that the Elida Board of Education approve the following students and instructors for Home Instruction:

Instructor: Chris Fusillo

Student: #26141

Instructor: Nancy Bilén

Student: #27253

Instructor: Sue Alstaetter

Student: #28423

17. Removal of Damaged and Unusable Equipment

It is recommended that the Elida Board of Education approve the removal/disposal of the following damaged and/or unusable items:

Elida Middle School

3 Califone CD Players

4 Audiochamp CD Players

1 Monitor

Athletics

JVC TV, #21659 (Fieldhouse)

JVC TV, #21597 (Locker Room in Weight Room)

18. Ohio High School Athletic Association (OHSAA) Membership

It is recommended that the Elida Board of Education approve the membership with Ohio High School Athletic Association for the school year 2020-2021. (Exhibit D)

19. Apollo Career Center Satellite Program for 2020-2021 School Year

It is recommended that the Elida Board of Education approve the Satellite Program Standards & Maintenance Agreement between Apollo Career Center and Elida Local Schools for the 2020-2021 school year. (Exhibit E)

Held

Pat Schymanski moved and Jason Bowers seconded that the above²⁰ recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker Y

XIII. ACTION ITEMS

1. Public Schools Week (2-20-1)

WHEREAS, traditional public school districts in Ohio serve more than 1.8 million students and employ more than 245,000 Ohioans full time; and

WHEREAS, all children in Elida, Ohio should have access to the highest quality education possible; and

WHEREAS, the community of Elida recognizes the important role that an effective education plays in preparing all students to be successful adults; and

WHEREAS, quality education is critically important to the economic vitality of Elida; and

WHEREAS, public education not only helps to diversity our economy, but also enhances the vibrancy of our community; and

WHEREAS, Elida, Ohio has many high-quality teaching professionals who are committed to educating our children; and

WHEREAS, public education is celebrated across the country by millions of students, parents, educators, schools and organizations to raise awareness of the need for effective public schools;

THEREFORE, The Elida Board of Education does hereby recognize February 24 – 28, 2020 as PUBLIC EDUCATION WEEK in Elida Local Schools and we call this observance to the attention of all of our citizens.

Jason Bowers moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker Y

2. Donations (2-20-2)

It is recommended that the Elida Board of Education accept with gratitude the following donations:

- \$500 donation from Lima Community Church to the PBIS group at the High School
- Waiver of zoning permit fees of approximately \$11,000.00 by American Township Trustees for the elementary building project

Pat Schymanski moved and Barry Barnt seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt Y
Mr. Bowers Y
Mr. Christoff Y

Mr. Schymanski Y
Mrs. Stocker Y

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3. Waiver of Use of Facilities (2-20-3)

It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:

Request from Mr. Barry Barnt for use of the High School Commons for a graduation party on Sunday, May 31, 2020 from 1:00 p.m. – 8:00 p.m.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Abstain</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

4. Resolution Opposing the State of Ohio EdChoice Scholarship (Voucher) Program (2-20-4)

WHEREAS, in today's educational offerings, there is great freedom of choice; choices range from public, private, charter, on-line, home-school, and

WHEREAS, the Ohio legislature has recently made amendments which greatly increase the number and availability of vouchers for student to attend private/parochial schools at public tax expense, and

WHEREAS, such vouchers will be available to numerous families and students who have never attended any public schools and for whom state funding has never been provided to any other public schools, and

WHEREAS, state funding will be unjustly decreased by the amount of the vouchers provided to such families and students who have not and will not attend public schools and others who transfer to private/parochial schools, and

WHEREAS, private/parochial schools accepting students with public tax vouchers would not be required to accept all students but would be permitted to retain their selective admission policies without enforcement of other laws applicable to public schools, and

WHEREAS, private/parochial school students are not subject to the testing standards required of public school students so that the actual performance of private/parochial schools subsidized with public tax dollars will not be known, relative to equivalent public school evaluation standards, and

WHEREAS, this Board believes that the EdChoice voucher program as it currently exists presents serious issues regarding the separation of church and state and the funding of religious institutions with public tax dollars, and

WHEREAS, the State of Ohio has the constitutional responsibility to secure a thorough and efficient system of common schools, and

WHEREAS, the EdChoice voucher program will have exactly the opposite effect by providing funding to private/parochial schools at the expense and to the detriment of public schools and their students.

WHEREAS, any change to this program should be open to adequate public/legislative debate and not added as a last minute amendment into any bill, and

WHEREAS, the expansion of vouchers should not be based on a flawed report card system.

NOW, THEREFORE, BE IT RESOLVED by this Elida Local School District Board of Education that this Board reaffirms its commitment to free accessible public schools which are adequately and equitably funded to guarantee a comparable education for ALL children and therefore opposes and respectfully requests the repeal of the ill-conceived EdChoice voucher program of the State of Ohio.

BE IT FURTHER RESOLVED that this Board opposes any funding programs, vouchers or otherwise, that have the effect of diverting public tax dollars from public schools to private/parochial schools.

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized and directed to forward copies of this Resolution to all Ohio state legislators, the Superintendent of Public Instruction and Governor of the State of Ohio.

Mrs. Stocker talked about various changes.

Mr. Christoff stated that he doesn't like the term "flawed" report card.

Mr. Schymanski commented that many legislators use this term.

Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Resolution Supporting Military Children and Families (2-20-5)

WHEREAS, our country owes the daily freedoms to the members of the Armed Forces, their family members and loved ones who share in their service and sacrifice; and

WHEREAS, we celebrate the exceptional service, strength and character of military-connected students and families in Elida Local Schools; and

WHEREAS, we acknowledge that military families face unique challenges due to deployment, reintegration, service in combat zones and frequent relocations based on duty assignments; and

WHEREAS, the School Board of Elida Local Schools affirms their commitment to providing the resources and programs to support military-connected students academically, socially and emotionally;

WHEREAS, the School Board of Elida Local Schools calls for the continued creation of opportunities for military families and community members to purposely partner with schools in supporting student achievement, aspirations and social-emotional development.

NOW, THEREFORE, BE IT RESOLVED: That the School Board of Elida Local Schools officially supports all military children and families; and

BE IT FURTHER RESOLVED: That the Elida Board of Education encourages all school staff and community members to initiate, support and participate in appreciation activities designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest.

Held

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Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Approving GMP Amendment 1.2 to the CMR Agreement with Peterson Construction Company (2-20-6)

The Elida Local School District Superintendent recommends approval of the GMP Amendment 1.2 to the CMR Agreement with Peterson Construction Company for work at the new elementary building (Exhibit F).

Mrs. Stocker stated that Peterson Construction will run it all.

Barry Barnt moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. PUBLIC PARTICIPATION – OTHER

XV. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:39 p.m. for the following reason(s):

(Check which one or more of the purposes for which the executive session is to be held).

☐ To consider the:

- ☐ Appointment of a public employee or official
- ☐ Employment of a public employee or official
- ☐ Dismissal of a public employee or official
- ☐ Discipline of a public employee or official
- ☐ Promotion of a public employee or official
- ☐ Demotion of a public employee or official
- ☐ Compensation of a public employee or official

☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).

☒ To consider the purchase of property for public purposes or the sale of property at competitive bidding;

☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;

☐ Matters required to be kept confidential by federal law or regulations or state statutes;

☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 8:53 p.m.

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Jason Bowers moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XVI. ADJOURNMENT

Jason Bowers moved and Barry Barnt seconded that the February 27, 2020 meeting of the Elida Board of Education be adjourned at 8:54 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Y</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer